

Annual EEO Public File Report

Subarctic Media: Mankato
Covering the Period from December 1, 2024 to November 30, 2025

Stations Comprising Station Employment Unit:
KTOE-AM/KDOG-FM/KXAC-FM/KRRW-FM/KATO-FM/KXLP-FM/KFSP-AM

Full-time Positions Filled by Job Title	Date Hired	Total # Interviewed	Recruitment Sources Utilized	Recruitment Source of Hire
Graphic Designer	12/18/2024	2	2, 7	7
Two Account Executives	12/09/2024 & 01/06/2025	22	1,2,7	2 & 7
Sales Manager	4/28/2025	6	1,2,3,6	6
Five Account Executives	5/12 & 7/7 & 8/11 & 9/2 & 9/2	13	1,2,3,4	2,1,2,2,2

Recruitment Sources:**Radio Announcements**

1. Radio Mankato Stations

Contact Person

Brett Prescher

Address

59346 Madison Ave Mankato MN 56001

Telephone or email

507.345.4537

#Interviews from Source

4

Internet Site:

2. Indeed
3. Facebook
4. Radio Mankato
5. All Access
6. Manakto Job Fair

Job Board

Social Media

Website

Job Board

Brett Prescher

www.indeed.comwww.facebook.comwww.radiomankato.comwww.allaccess.com

59346 Madison Ave Mankato MN 56001

website only

website only

website only

website only

32

3

1

brett@radiomankato.com**Employee Referral**

7. Radio Mankato

Brett Prescher

59346 Madison Ave Mankato MN 56001

507.345.4537

3

Supplemental Outreach Initiatives:

LeSueur Henderson School: 7th Grade Mass Communication Class

March 12, 2025

Marcia Ranft: mranft@isd2397.org

Radio Mankato representatives spoke to the 7th grade Mass Communications class about different types of media nad what it they do.

10th Grade Career Expo

April 15, 2025

Gwenn Wolters: gwloters@mnspsc.org

Radio Mankato had a booth at the 10th Grade Career Expo to talk with local students about careers in broadcasting and media.

EEO Compliance Meeting for Managers

November 25, 2025

Matt Ketelsen: mattk@radiomankato.com

Matt Ketelsen held an EEO Compliance Meeting for all managers and employees at Marshall Radio with hiring authorization.

Mankato High School Mock Interviews

November 26, 2025

Crissy Makela: cmakel1@isd77.org

Subarctic Staff conducted mock interviews with High School Students at Mankato East High School