

Annual EEO Public File Report

Subarctic Media: Mankato
Covering the Period from December 1, 2024 to November 30, 2025

Stations Comprising Station Employment Unit:
KTOE-AM/KDOG-FM/KXAC-FM/KRRW-FM/KATO-FM/KXLP-FM/KFSP-AM

Vacancy Information		Total # Interviewed	Recruitment Sources Utilized	Recruitment Source of Hire
Full-time Positions Filled by Job Title	Date Hired			
Graphic Designer	12/18/2024	2	2, 7	7
Two Account Executives	12/09/2024 & 01/06/2025	22	1,2,7	2 & 7
Sales Manager	4/28/2025	6	1,2,3,6	6
Five Account Executives	5/12 & 7/7 & 8/11 & 9/2 & 9/2	13	1,2,3,4	2,1,2,2,2

Recruitment Sources:

Radio Announcements

	<u>Contact Person</u>	<u>Address</u>	<u>Telephone or email</u>	<u>#Interviews from Source</u>
1. Radio Mankato Stations	Brett Prescher	59346 Madison Ave Mankato MN 56001	507.345.4537	4

Internet Site:

2. Indeed	Job Board	www.indeed.com	website only	32
3. Facebook	Social Media	www.facebook.com	website only	3
4. Radio Mankato	Website	www.radiomankato.com	website only	1
5. All Access	Job Board	www.allaccess.com	website only	
6. Manakto Job Fair	Brett Prescher	59346 Madison Ave Mankato MN 56001	brettp@radiomankato.com	

Employee Referral

7. Radio Mankato	Brett Prescher	59346 Madison Ave Mankato MN 56001	507.345.4537	3
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Supplemental Outreach Initiatives:

LeSueuer Henderson School: 7th Grade Mass Communication Class	March 12, 2025	Marcia Ranft: mrnft@isd2397.org	Radio Mankato representatives spoke to the 7th grade Mass Communications class about different types of media nad what it they do.
10th Grade Career Expo	April 15, 2025	Gwenn Wolters: gwolters@mnsccsc.org	Radio Mankato had a booth at the 10th Grade Career Expo to talk with local students about careers in broadcasting and media.
EEO Compliance Meeting for Managers	November 25, 2025	Matt Ketelsen: matk@radiomankato.com	Matt Ketelsen held an EEO Compliance Meeting for all managers and employees at Marshall Radio with hiring authorization.
Mankato High School Mock Interviews	November 26, 2025	Crissy Makela: cmakel1@isd77.org	Subarctic Staff conducted mock interviews with High School Students at Mankato East High School